Summary of Benefits and Coverage: What this Plan Covers & What it Costs



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.BCBSRI.com or by calling 1-800-639-2227 or (401) 459-5000.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	For Tier 1 providers \$1000 for an individual plan / \$2000 for a family plan. For Tier 2 providers \$2000 for an individual plan / \$4000 for a family plan. For Tier 3 providers \$6600 for an individual plan / \$13200 for a family plan. Doesn't apply to preventive services, services with a fixed dollar copay, prescription drugs, diagnostic testing and durable medical equipment.	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 3 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services, but see the chart starting on page 3 for other costs for services this plan covers.
Is there an <u>out-of-pocket</u> <u>limit</u> on my expenses?	Yes. Combined out-of-pocket limit for Tier 1 and Tier 2 providers \$6800 for an individual plan / \$13600 for a family plan. For Tier 3 providers \$20400 for an individual plan / \$40800 for a family plan.	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket limit?</u>	Premiums, balance-billed charges and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 3 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.

Questions: Call 1-800-639-2227 or (401) 459-5000 or TDD 1-888-252-5051 or visit us at www.BCBSRI.com. If you aren't clear about any of the bolded terms used in this form, see the Glossary. You can view the Glossary at www.BCBSRI.com or call 1-800-639-2227 or (401) 459-5000 or TDD 1-888-252-5051 to request a copy.

Coverage for: See below Plan Type: PPO

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Does this plan use a <u>network</u> of <u>providers</u> ?	Yes, this plan uses in-network providers. See www.BCBSRI.com or call 1-800-639-2227 or (401) 459-5000 for a list of participating providers.	If you use an in-network doctor or other health care provider , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network, preferred , or participating for providers in their network . See the chart starting on page 3 for how this plan pays different kinds of providers .
Do I need a referral to see a specialist?	Yes. You do need referral to see a specialist.	You can see the specialist you choose with permission from this plan.
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 9. See your policy or plan document for additional information about excluded services .

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Coverage for: See below Plan Type: PPO



- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use Tier 1 **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your cost if you use a Tier 1 Provider	you use a Your cost if you use a Tier 2		Your cost if you use a Tier 4 Provider	Limitations & Exceptions
	Primary care visit to treat an injury or illness	\$20 copay per visit	\$50 copay per visit	50% coinsurance after deductible	Not Covered	none
If you visit a	Specialist visit	\$30 copay per visit	\$60 copay per visit	50% coinsurance after deductible	Not Covered	none
health care provider's office or clinic	Other practitioner office visit	\$45 copay per visit	\$60 copay per visit	50% coinsurance after deductible	Not Covered	Chiropractic Services are limited to 20 visit(s) per year
	Preventive care/screening/immunization	No Charge	No Charge	50% coinsurance after deductible	Not Covered	For additional details, please see your plan documents or visit www.BCBSRI.com/providers/policies

Common Medical Event	Services You May Need	Your cost if you use a Tier 1 Provider	Your cost if you use a Tier 2 Provider	Your cost if you use a Tier 3 Provider	Your cost if you use a Tier 4 Provider	Limitations & Exceptions
If you have a test	Diagnostic test (x-ray, blood work)	No Charge	\$75 copay after deductible for x-rays/\$25 copay after deductible for blood work	50% coinsurance after deductible	Not Covered	Preauthorization is recommended for certain services
	Imaging (CT/PET scans, MRIs)	\$200 copay after deductible per procedure	\$600 copay after deductible per procedure	50% coinsurance after deductible per procedure	Not Covered	Preauthorization is recommended
If you need drugs to treat your	Tier 1 generally low cost generic drugs	\$10 copay per prescription (retail) \$25 copay per prescription (mail-order)	\$10 copay per prescription (retail) \$25 copay per prescription (mail-order)	Not Covered	Not Covered	No Charge for certain preventive; \$2 copay for certain drugs to treat asthma, COPD, and diabetes for management program drugs
illness or condition More information about prescription drug coverage is	Tier 2 generally high cost generic and preferred brand name drugs	\$40 copay per prescription (retail) \$100 copay per prescription (mail-order)	\$40 copay per prescription (retail) \$100 copay per prescription (mail-order)	Not Covered	Not Covered	Preauthorization is required for certain drugs
available at www.BCBSRI.com.	\$70 copay per \$70 copay per prescription (retail) \$70 copay per prescription (retail)		Not Covered	Not Covered	Preauthorization is required for certain drugs	

Common Medical Event	Services You May Need	Your cost if you use a Tier 1 Provider	you use a Your cost if you use a Tier 2		Your cost if you use a Tier 4 Provider	Limitations & Exceptions
	Tier 4 non- preferred brand name drugs	\$90 copay per prescription (retail) \$225 copay per prescription (mail-order)	\$90 copay per prescription (retail) \$225 copay per prescription (mail-order)	Not Covered	Not Covered	Preauthorization is required for certain drugs
	Tier 5 specialty prescription drugs	\$125 copay per prescription (specialty pharmacy only)	\$125 copay per prescription (specialty pharmacy only	Not Covered	Not Covered	Infertility drugs: 20% coinsurance; Preauthorization is required for certain drugs
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$150 copay after deductible per visit	\$1000 copay after deductible per visit	50% coinsurance after deductible	Not Covered	Preauthorization is recommended
	Physician/surge on fees	No Charge after deductible	No Charge after deductible	50% coinsurance after deductible	Not Covered	none
	Emergency room services	\$150 copay per visit	\$150 copay per visit	\$150 copay per visit	\$150 copay per visit	Copay waived if admitted
If you need	Emergency medical transportation	No Charge	No Charge	No Charge	No Charge	\$3000 maximum per occurrence for Air/Water Ambulance
immediate medical attention	Urgent care	\$75 copay per urgent care center visit	\$75 copay per urgent care center visit	\$75 copay per urgent care center visit	\$75 copay per urgent care center visit	Applies to the visit only. If additional services are provided additional out of pocket costs would apply based on services received.

Common Medical Event	Services You May Need	Your cost if you use a Tier 1 Provider	Your cost if you use a Tier 2 Provider	Your cost if you use a Tier 3 Provider	Your cost if you use a Tier 4 Provider	Limitations & Exceptions
If you have a hospital stay	Facility fee (e.g., hospital room)	e.g., hospital deductible per c		50% coinsurance after deductible	Not Covered	45 day limit at an inpatient rehabilitation facility. Tier 3 & 4: If admitted through the Emergency Room, In-network Tier 1 level of benefits applies. Preauthorization is recommended
	Physician/surge on fee	No Charge after deductible	No Charge after deductible	50% coinsurance after deductible	Not Covered	Tier 3 & 4: If admitted through the Emergency Room, In-network Tier 1 level of benefits applies.
If you have mental health, behavioral health, or substance	Mental/Behavi oral health outpatient services	\$30 copay/office visit No Charge for Outpatient services	\$30 copay/office visit No Charge for Outpatient services	50% coinsurance after deductible/office visit 50% coinsurance after deductible for outpatient services	Not Covered	Preauthorization is recommended for certain services
abuse needs	Mental/Behavi oral health inpatient services	\$500 copay after deductible per admission	\$500 copay after deductible per admission	50% coinsurance after deductible	Not Covered	Preauthorization is recommended

Common Medical Event	Services You May Need	Your cost if you use a Tier 1 Provider	Your cost if you use a Tier 2 Provider	Your cost if you use a Tier 3 Provider	Your cost if you use a Tier 4 Provider	Limitations & Exceptions
	Substance use disorder outpatient services	\$30 copay/office visit No Charge for Outpatient services	\$30 copay/office visit No Charge for Outpatient services	50% coinsurance after deductible/office visit 50% coinsurance after deductible for outpatient services	Not Covered	Preauthorization is recommended for certain services
	Substance use disorder inpatient services	\$500 copey after \$500 copey after		50% coinsurance after deductible	Not Covered	Preauthorization is recommended
IC	Prenatal and postnatal care	\$30 copay	\$60 copay	50% coinsurance after deductible	Not Covered	none
If you are pregnant	Delivery and all inpatient services	\$500 copay after deductible per admission	\$1000 copay after deductible per admission	50% coinsurance after deductible	Not Covered	Preauthorization is recommended
	Home health care	No Charge	No Charge	50% coinsurance after deductible	Not Covered	none
If you need help recovering or have	Rehabilitation services	\$30 copay	\$60 copay	50% coinsurance after deductible	Not Covered	Includes Physical, Occupational and Speech Therapy. Preauthorization is recommended for Speech Therapy.
other special health needs	Habilitative services	\$30 copay	\$60 copay	50% coinsurance after deductible	Not Covered	Includes Physical, Occupational and Speech Therapy. Preauthorization is recommended for Speech Therapy.
	Skilled nursing care	\$500 copay after deductible per admission	\$1000 copay after deductible per admission	50% coinsurance after deductible	Not Covered	Custodial care is not covered; Preauthorization is recommended

Common Medical Event	Services You May Need	Your cost if you use a Tier 1 Provider	Your cost if you use a Tier 2 Provider	Your cost if you use a Tier 3 Provider	Your cost if you use a Tier 4 Provider	Limitations & Exceptions
	Durable medical equipment	30% coinsurance	30% coinsurance	50% coinsurance after deductible	Not Covered	Preauthorization is recommended for certain services.
	Hospice service	No Charge	No Charge	50% coinsurance after deductible	Not Covered	Preauthorization is recommended
If your child	Eye exam	\$45 copay	\$60 copay	50% coinsurance after deductible	Not Covered	Limit to 1 visit(s) per year. Tier 1 \$30 copay for medical necessary exams
needs dental or eye care	Glasses	0%	0%	Not Covered	Not Covered	Limited to one pair of eyeglasses per year
	Dental check- up	No Charge	No Charge	50% coinsurance after deductible	Not Covered	Limit to 2 visit(s) per year

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete lis	st. Check your policy or plan document for other excluded services.)
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• Acupuncture •	Dental care (Adult)	Routine foot care unless to treat a systemic
Cosmetic surgery	Long-term care	condition
Goomeas vargery	•	Weight loss programs

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

Bariatric Surgery
 Chiropractic care
 Hearing aids
 Most coverage provided outside the United

 States. Contact Customer Service for more information.

 Private-duty nursing

Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a premium, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-800-639-2227 or (401) 459-5000 or TDD 1-888-252-5051. You may also contact your state insurance department at (401) 462-9520 or by email at HealthInsInquiry@ohic.ri.gov, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to <u>appeal</u> or file a <u>grievance</u>. For questions about your rights, this notice, or assistance, you can contact your state insurance department at (401) 462-9520 or by email at HealthInsInquiry@ohic.ri.gov, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa</u>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy <u>does</u>** <u>provide</u> minimum essential coverage.

Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). **This** health coverage <u>does meet</u> the minimum value standard for the benefits it provides.

 -To	see exampl	les o	f how this	plan mi	ght c	over costs fo	or a sam	ple medical	situation,	see the next page.	

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$5,510
- Patient pays \$2,030

Sample care costs:

Coinsurance

Total

Limits or exclusions

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540
Patient pays:	
Deductibles	\$1,000
Copays	\$1,000

Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$4,360
- Patient pays \$1,040

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

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Deductibles	\$0
Copays	\$600
Coinsurance	\$400
Limits or exclusions	\$40
Total	\$1,040

These examples are based on coverage for an individual plan.

\$0

\$30

\$2,030

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include <u>premiums</u>.
- Sample care costs are based on national averages supplied by the U.S.
 Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork <u>providers</u>. If the patient had received care from out-of-network <u>providers</u>, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your <u>providers</u> charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

Yes. An important cost is the <u>premium</u> you pay. Generally, the lower your <u>premium</u>, the more you'll pay in out-of-pocket costs, such as <u>copayments</u>, <u>deductibles</u>, and <u>coinsurance</u>. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

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